

4-H Policies & Agreements



OSU Extension
4-H Youth Development
Program Policies



Drug & Alcohol Use Policy

<https://studentlife.osu.edu/pdfs/osu-policy-on-alcohol.pdf>

<https://ohio4h.org/sites/ohio4h/files/imce/Illegal%20Drug%20Use%20Policy%281%29.pdf>

Tobacco Use Policy

<https://ohio4h.org/sites/ohio4h/files/d6/files/Tobacco%20Policy.pdf>

Code of Conduct

Signed digital copies to be obtained annually through 4-H Online Enrollment

Volunteer Standards of Behavior

Signed digital copies to be obtained annually through 4-H Online Enrollment

Dress Code

Members are expected to follow at all 4-H Sponsored Events

Across County Lines Policy

<https://belmont.osu.edu/program-areas/4-h-youth-development/4-h-forms-and-documents>

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Drug & Alcohol Use Policy.

OSU Extension 4-H Youth Development Program Policy Prohibits the Possession, Use, or Distribution of the Following at ANY 4-H Related Event Involving Youth:

- ILLICIT DRUGS
- CONTROLLED SUBSTANCES
- MARIJUANA
- MARIJUANA PRODUCTS
- ELECTRONIC CIGARETTES
- ALCOHOL

The OSU Extension 4-H Youth Development Program strictly enforces State of Ohio laws regarding alcohol and does not tolerate the illegal use, possession, or sale of intoxicating beverages, minors in possession, furnishing alcohol to minors, possession of open containers, driving under the influence, and exhibiting unruly or intoxicated behavior.

In addition, OSU Extension 4-H Youth Development Program **DOES NOT PERMIT** any form of Advertising of Tobacco, Marijuana, or Spirit or Beer Products, including on clothing, at any 4-H-related event involving youth.

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Tobacco Use Policy

OSU Extension 4-H Youth Development Program Policy Prohibits the Possession, Use, or Distribution of All Tobacco Products at ANY 4-H Related Event Involving Youth.



Adult Tobacco Use

Age
19+

OSU Extension 4-H Youth Development Program Discourages Tobacco Use by Adults, during any 4-H-related event involving youth and if done by adults, should only be done in Designated Areas and not in view of youth participants



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Code of Conduct

4-H Members, Parents, and Other Adults

Participating in 4-H activities Will:

1. Adhere to program rules, curfews, dress codes, policies, and rules of the facility being used.
2. Conduct themselves in a courteous, ethical, respectful manner, use appropriate language (including not using profanity), exhibit good sportsmanship, and provide positive role models.
3. Abstain from illegal behaviors, use of alcohol, illegal or illicit drugs, tobacco in any form, and/or any vaping products during 4-H events and activities.
4. Fully participate in scheduled activities.
5. Respect other's property and privacy rights.
6. Abstain from child abuse (physical and/or verbal) harassment, and actions that bully, ridicule, dominate, or display inappropriate behavior toward others.
7. Accept personal responsibility for behavior, destruction or theft of property including any financial damage.
8. Be responsible for any financial damage caused by inappropriate behavior.
9. Adhere to rules of safety.
10. I will uphold and support the responsible and lawful use of social media. In so doing, I will not create or post social media content that is abusive, threatening, defamatory, obscene, harassing, or creates a hostile environment.
11. Follow the Ohio State University Standards of Behavior for Minor Participants Participating in Activities and Programs with Minor Participants.

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OSU Extension 4-H Youth Development Program Policies



Code of Conduct-Continued

As a program participant in OSU Extension, 4-H participants must practice good citizenship, leadership and self-control and not engage in discriminatory behavior, which includes harassment, discrimination, sexual misconduct, and retaliation.

This means you should not exclude anyone from participating in any program or activity, or discriminate against them because of their identity.

Identity includes: age, ancestry, color, disability, ethnicity, gender, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, pregnancy, race, religion, sex, sexual orientation, or protected veteran status.

A full definition of harassment and discrimination can be found in the Affirmative Action, Equal Employment Opportunity, and Non-Harassment/Discrimination Policy.

Consequences for violating any part of this code of conduct may include, but are not limited to: removal from the 4-H program; participation in the event in which the code of conduct has been violated (at the individual's expense); forfeiture of financial support; sanctions on or being banned from participating in future 4-H events; removal from leadership positions and/or offices held, etc. When warranted (e.g., violation of law) the situation may be turned over to the appropriate law enforcement authority.

Be aware, behavior outside of 4-H Activities can also affect "Member in Good Standing" or "Volunteer in Good Standing" Status.

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OSU Extension 4-H Youth Development Program Policies



Volunteer Standards of Behavior

The primary purpose of this Standard of Behavior is to ensure the safety and well-being of all participants and shall guide volunteer's behavior during their involvement in Extension Programs. As an OSUE Volunteer you must:

-  Self-disclose criminal convictions within three business days of the conviction.
(In accordance with Ohio State University policy, Self-Disclosure of Criminal Convictions Policy 4.17)
-  Not create or post social media content that is abusive, threatening, defamatory, obscene, harassing, or creates a hostile environment.
-  Report any child abuse, sexual abuse, or neglect.
(In Accordance with University Policy 150)
-  Not intentionally or purposefully place yourself in a position alone with youth in a one-on-one situation, including, but not limited to sleeping quarters with participants.
-  Not, under any circumstances, physically, verbally, or emotionally abuse or fail to provide the basic necessities of care, such as food or shelter to participants.
-  Endeavor to provide a safe and healthy program/camp experience for all participants.

Extension volunteers shall act with personal integrity. Volunteering is a privilege and a responsibility, not a right. Standards of behavior are accepted annually by volunteers who commit to an OSUE program as a condition of their volunteer status.

Volunteer status is subject to immediate suspension or termination based on any act or omission that OSUE determines to be contrary to any portion of the standards or otherwise in conflict with the goals of OSUE.

See Standard of Behavior Document for All-Inclusive Details

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OSU Extension 4-H Youth Development Program Policies



Dress Code

Members are expected to DRESS APPROPRIATELY for all 4-H events.

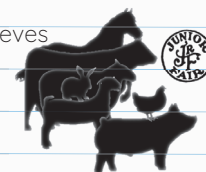
Please reference the suggestions and/or requirements below for some typical 4-H events that you may need to participate in.

General 4-H Events 
<ul style="list-style-type: none"> • Neat & Clean Appearance • No Midriffs Showing • No Cleavage Showing • No Undergarments Visible • No Spaghetti Strap Tank Tops • No Cut-Off Shirts (Hem or Sleeves) • No Flip-Flops or Open Toe/Heel Shoes • No Advertising of Tobacco, Marijuana, or Spirit/Beer Products on Clothing

Still Project Judging 
<p>Same Requirements as General 4-H Events -- Plus the Following:</p> <ul style="list-style-type: none"> • Dress as if going to a Job Interview



Junior Fair Shows
Same Requirements as General 4-H Events -- Plus the Following:
<u>Beef</u> (Including Dairy Beef Feeder)
Dark Jeans With Back Pocket Or Holster To Carry A Scotch Comb
Collared Shirt With Sleeves
<u>Dairy</u>
White Pants
White Collared Shirt With Sleeves
<u>Dairy Goat</u>
White Or Dark Pants
White Collared Shirt With Sleeves
<u>Goat</u>
Dark Jeans
Collared Shirt With Sleeves
<u>Horse</u>
English Or Western Apparel
Approved Helmet *Read Full Horse Helmet Policy For Complete Details
<u>Poultry</u>
Dark Jeans
White Collared Shirt with Long Sleeves
May Also Wear White Show Coat
No Exposed Jewelry
<u>Rabbit</u>
Dark Jeans
White Collared Shirt with Long Sleeves
May Also Wear White Show Coat
No Exposed Jewelry
<u>Sheep</u>
Dark Jeans
Collared Shirt With Sleeves
<u>Swine</u>
Dark Jeans With Back Pocket Or Holster To Carry A Small Brush
Collared Shirt With Sleeves



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4-H Membership Across County Lines

Youth are expected to affiliate with the 4-H program in their county of residence. However, in some circumstances, it is appropriate for a youth to participate in a county other than their county of residence.

This can be done with the approval of the 4-H professionals in both the county of residence and the county of request.

CFAES OHIO STATE UNIVERSITY EXTENSION
November 2018
Request for 4-H Membership Across County Lines

This form must be completed by any youth requesting 4-H membership in a county other than their county of residence. The policy and procedures are found in *4-H Membership*. Membership across county lines should not be assumed. Response 30 days after submission. Please follow these steps:

1. Provide all information. Do not leave blank.
2. Take the completed request form to the county OSU Extension agent in the county of request. A decision must be made by the county of request.
3. The 4-H professionals in the county of request AND in the county of residence must make a determination. Their decision is final and not subject to appeal.
4. The 4-H professional in the county of request will provide written notification of the decision of the 4-H professionals in both counties.

County of Request _____ County of Residence _____

Will market animals, other livestock, horses, or dogs be taken as 4-H projects? _____

If yes, which project(s) _____

Why are you seeking 4-H membership outside of your county of residence? _____

4-H Professional (County of Request)

Name of club you wish to join _____

Member's name _____ Date of birth _____

Address _____ City/ST/ZIP _____

School District _____ Current Grade _____

If you are a current or previous 4-H member:

Total years in 4-H _____ In what county? _____

Projects taken _____

If accepted for cross-county lines membership, we understand it is our responsibility to inform you of the 4-H rules, policies, and guidelines of the county we wish to join and to ask you to agree to them.

Youth name (print) _____ Youth sign _____

Parent/Guardian name _____ Parent/Guardian sign _____

Date of request _____ Preferred method of contact _____

For Office Use Only: ☐ Not Approved ☐ Approved

List any conditions and restrictions here: _____

4-H Professional in County of Residence _____ Date _____

4-H Professional in County of Request _____ Date _____

ohio4h.org

THE OHIO STATE UNIVERSITY
COLLEGE OF FOOD, AGRICULTURAL,
AND ENVIRONMENTAL SCIENCES

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- See website for complete details and to obtain form (<https://belmont.osu.edu/program-areas/4-h-youth-development/4-h-forms-and-documents>)
- Complete & Submit Form to County of Request - **At LEAST 30 DAYS PRIOR** to Membership Enrollment Deadline for that County.

- Contacts the 4-H Professional in the County of Residence to discuss the request
- Determines Outcome of Request (not subject to appeal)
- Signs Request Form and Forwards to 4-H Professional in the County of Residence to obtain their signature
- Sends written notification of Outcome to requesting family. (Within 30 Days of Request)
- Retain Copy of Completed Form on File

- Signs Request Form and Forwards back to 4-H Professional in the County of Request.